

**BOARD OF
DIRECTORS**

Richard C. Brody
President

Laurie Price
Vice President

Nancy Helsley
Treasurer

Beth Burnam
Director

Riki Clark
Director

DISTRICT MANAGER

Jasmine Reinhardt

REGULAR BOARD MEETING

EIGHT-HUNDRED SEVENTY-EIGHTH MEETING

Monday May 18, 2026—6:00 P.M.

Location: RCD District Office, 4505 Las Virgenes Road, Suite 215, Calabasas

The meeting can also be accessed remotely via Zoom. Members of the public are able to watch/listen to the meeting and provide comment at appropriate times by selecting this link:

<https://rcdsmm-org.zoom.us/j/83062285194?pwd=UG5hVlF4Z3NBRjNHR2RyWjNBclY2UT09>.

You may also join the meeting by dialing the following phone number: (669) 900-6833 and entering the meeting ID and passcode: **Meeting ID: 830 6228 5194 Meeting Passcode: 370601**

AGENDA

Information about, and copies of, supporting materials for agenda items are available for public review at the RCDSMM office at (818) 597-8627. A fee may be charged for copies.

1. CALL TO ORDER

2. CLOSED SESSION: Personnel matters

3. INTRODUCTION OF GUESTS

4. PUBLIC COMMENTS

This is the time set aside for those wishing to address the Board on matters which fall under the Board's jurisdiction. If the matter you address is not on the agenda, Directors may not discuss or take action on comments made here except to put the matter on the agenda, at their discretion, for a future Board meeting. If the matter you address is already on the agenda, the Board will consider your comments when making their decision. Each commenter will have a time limit of three minutes.

5. USDA/NATURAL RESOURCES CONSERVATION SERVICE REPORT:

6. MINUTES:

A. Approval of minutes for meeting on March 23, 2026

7. FINANCIAL REPORTING: Informational reports on Districts' finances through March 2026

8. REGULAR CALENDAR.

A. Approval of the District's 2026-27 Operating Budget

- B. Approval of policy changes to the Districts Part Time- and Full-Time definitions and benefits.
- C. Approval of acting/interim role and pay increase for an Education Coordinator for two months.
- D. Approval to redesignate prior allocated funds for Strategic Plan to Wage Grade Analysis.
- E. Approval to solicit requests for proposals for a Wage Grade Analysis for approximately \$35k.

9. INFORMATIONAL REPORTS:

A. Staff Reports for April 2026:

- i. Clark Stevens, Director of Resource Design
- ii. Dan Cooper, Principal Conservation Biologist
- iii. Jamie King, Senior Conservation Biologist
- iv. Marilyn Brody French, Director of Education
- v. Shelly Backlar, Director of Community Resilience
- vi. Lisa Rand, Director of Operations and Finance
- vii. Jasmine Reinhardt, District Manager

10. DISTRICT MANAGER COMMENTS

11. DIRECTORS' COMMENTS/ANNOUNCEMENTS

12. ADJOURNMENT

13. CLOSED SESSION: Personnel matters

Persons with disabilities may contact the Administrative Operations Manager at 818/597-8627 at least 24 hours before the scheduled meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including auxiliary aids or services, in order to participate in the public meeting. Later requests will be accommodated to the extent feasible.

