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Position Title: Wildfire Biologist Technician

Reports to: Director of Community Resilience

Time: Variable Part Time - 20-40 hours per week

Job Description:

Under the supervision of the Community Resilience Project Manager and in collaboration with the Wildfire Resilience Specialist and Oak Project Manager, the Wildfire Biology Technician delivers field-based and technical support for our wildfire resilience, oak restoration, and habitat conservation initiatives in the wildland-urban interface (WUI).

Job Duties:

- Conduct HIZ evaluations, create reports, and provide the results to clients.
- Works directly with the Community Resilience Project Manager and Wildfire Resilience Specialist to assist with scheduling Home Ignition Zone evaluations and streamline scheduling systems and best practices.
- May attend meetings and assist with presentations to community organizations, homeowners associations (HOA), neighborhood councils and others to promote the RCD's wildfire programs and services.
- Assist with additional community outreach and partner initiatives as directed by the Community Resilience Project Manager and Wildfire Resilience Specialist.
- May attend National Fire Protection Association, California Fire, and similar wildfire training and program awareness opportunities as they arise.
- Complete other tasks as directed by the Community Resilience Project Manager or Director of Community Resilience.
- Assists Oak Project Manager with restoration and monitoring
- Assists with oak restoration volunteer events
- Assists Oak Project Manager with Bad Beetle monitoring and project deliverables.
- Assist with snorkel and redd surveys as needed.
- Assists with other restoration and monitoring projects.

Desired Qualifications:

- Bachelors in Environmental Studies, Conservation Biology, or Ecology preferred.
- Prior experience working in wildfire resilience-related programs preferred.
- Experience with vegetation and invasive insect survey protocols preferred.
- Familiarity with GPS and GIS tools (handheld and desktop).
- Proven self-starter with the ability to work on multiple projects simultaneously.
- Strong communication and public speaking skills.
- Proficient in Microsoft Office and Google Suite programs.

- Strong technical writing and communication skills.
- Ability to organize time and resources efficiently
- Prior experience supervising teams preferred.
- Strong problem solving skills.
- Comfortable driving large pick-up truck and towing trailer.

Work Environment:

- This is a hybrid position that will require in office and on-site work.
- This position will require nights and weekends.
- This position will require long periods of sedentary desk work.
- This position will require some physically demanding field work that includes traversing uneven terrain and exposure to outdoor elements in a variety of conditions. Some field days may be longer than 8 hours.
- This position will be regularly required to stand, stoop, kneel, bend, crouch and lift up to 25 pounds.
- This position works with a diverse group of individuals and communities.

Benefits:

- Additional 8% health stipend.
- Employee Assistance Program.
- CalPERS state retirement system.
- Optional 457 retirement plan. (no RCD contribution)
- Accrual of up to 12 days of sick time a year and 2 weeks of vacation (increasing with years of service)
- 14 paid holidays per year.
- \$50 per month cell phone stipend.

TO APPLY: Please e-mail resume and cover letter to lrland@rcdsmm.org. Interviews will be conducted on a rolling basis until the position is filled. For more information or questions, please contact the email provided above.

The RCDSMM is committed to ensuring a welcoming environment for all and therefore does not discriminate in employment practices or in the delivery of services because of race or color, religion or creed, sex or gender, sexual orientation, national origin or ancestry, age, physical or mental disability, military status, genetic information, or other protected status.

Equal employment opportunity, as required by law, shall apply to all personnel actions including, but not limited to, recruitment, hiring, upgrading, promotion, demotion, layoff, or termination.

The Resource Conservation District of the Santa Monica Mountains (RCD) is a local government special district that assists the public and landowners with environmental issues and education. The RCD is non-regulatory and non-advocacy; we work with landowners by request to do such things as habitat restoration, home hardening against wildfire, endangered species monitoring, invasive species eradication, conservation planning, environmental education and other services.

